

UNITED STATES DISTRICT COURT

Western District of Kentucky
Announcement Number 16-02



POSITION: **Systems Engineer
(Information Technology)**

LOCATION: **Louisville, Kentucky**

STARTING SALARY: **CL 27 – 28 (\$46,835 - \$91,275)
If hired at a CL 27, promotion eligibility to a CL 28 after one year.**

CLOSING DATE: **October 30, 2015 by 5:00 pm (Eastern Time)
No late applications accepted**

POSITION OVERVIEW:

This position is located in the Clerk's Office of the United States District Court in Louisville, Kentucky. The Systems Engineer is responsible for a wide variety of technical tasks including software development, relational database development and administration, systems administration, and network administration including high-level and long-term design and analysis of the court unit's network systems. Incumbent is also responsible for the maintenance, support and training for courtroom electronic systems, including audio equipment, video and computer presentations systems, and video conferencing. Duties include collaborating with senior management and judges for district-wide courtroom technology integration and implementation.

REPRESENTATIVE DUTIES:

- Develop and implement short-term and long-range automation improvement plans for the court unit, ensuring that changes can be implemented with minimal disruption.
- Maintain and administer computer networks and related computing environments, including computer hardware, systems software, and all configurations. Recommend changes to improve systems and configuration as well as determine hardware or software requirements related to such change.
- Provide customer service support to court users with the ability to communicate complex IT information to non-technical staff.
- Assist in the review and research of IT purchases of hardware, software and consulting services, and provide recommendations to senior management.
- Plan, coordinate, implement and test network security measures in order to protect data, software and hardware. Design, configure, and implement computer hardware and operating system software.
- Design and Develop relational databases and software systems to complement and enhance the court unit's existing systems.
- Complete information security assessments to ensure compliance with regulations and policy to identify vulnerability or required procedures and process changes.
- Develop training procedures and guidelines for court users. Serve as training instructor on

courtroom technologies for chambers staff, clerk's office, and the bar.

- Maintain and support electronic courtroom systems.

QUALIFICATIONS:

- Bachelor's degree from an accredited college or university or substantial experience of 10 years or more.
- Proficient knowledge of Server 2008 R1, R2, and 2012.
- Demonstrated experience with VMware vSphere 5.5 and later, and VMware Horizon View 5.3 and later.
- Demonstrated experience in relational database development and software development.
- Active Directory support with specialization in the following areas: AD Forests, Domains, Group Policies, Group Preferences, DFS, DFSR, IIS, and DNS.
- Understanding of Microsoft Active Directory tools and technologies including Distributed File System Replication and Group Policy management.
- Proficient experience with enterprise storage systems and networks.
- Self-starter with demonstrated analytical and problem solving skills, professional demeanor, and ability to exercise sound judgment. Excellent interpersonal and communication skills, both oral and written, including skill in advising and training non-automation personnel in automation techniques and processes and communicating technical concepts and issues in non-technical terms.
- Excellent organizational skills, including ability to manage multiple high impact projects and priorities within strict deadlines in a fast paced environment.
- Three years general experience, i.e. progressively responsible experience related to the technical aspects of data processing, office automation, and data communications and their applications, terminology and methodology, including the accomplishment of computer project assignments that involved systems analysis, design, programming, implementation, integration, and management.

BENEFITS:

Employees of the U. S. District Court are not covered by the Office of Personnel Management's civil service classification system or regulations, and are considered "at will" employees.

Benefits available include:

- 13 days paid vacation for the first 3 years of full-time employment. Thereafter, 20 to 26 days per year dependent upon length of federal service.
- 13 days of paid sick leave per year (unlimited accumulation)
- A minimum of 10 paid holidays per year
- Federal Employees Retirement System
- Thrift Savings Plan
- Optional Federal Employee Health Benefits
- Optional Dental and Vision Benefits
- Optional Federal Employees Group Life Insurance
- Optional Flexible Spending Accounts (pre-tax accounts for health and dependent care)
- Optional CNA Long-term Care Insurance
- Credit for prior federal government service

INFORMATION FOR APPLICANTS:

- This position is regular and full-time.
- Applicant must be a US Citizen or eligible to work in the United States.
- Electronic Funds Transfer (EFT) for payroll deposit is required.
- As a condition of employment, an FBI Background Check or Investigation is required.
- We will not pay relocation or interview travel expenses.
- Only the most qualified applicants will be interviewed.

HOW TO APPLY:

Submit resume, including cover letter to:

- 1) Careers@kywd.uscourts.gov

Emailed documents MUST be in a PDF format for acceptance.

For additional information on the United States District Court, visit our web site at www.kywd.uscourts.gov

AN EQUAL OPPORTUNITY EMPLOYER